CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

May 27, 1954 No. 72

SPECIAL DINNERS for the awarding of watches and clocks to 287 employees with 25 years or more of service are being held this week. Paper Machine, Beater, and Finishing Room recipients receive their awards tonight (Thursday) and Tuesday evenings. Also on Tuesday are Woodmill and Yard, Shipping and Purchasing men and some from other departments who could not make the earlier dinners. Employees in the 25-year group with longest periods of service are Lyall Burnett, 44 years, Ben Reed, 41 years, C. I. Knapp, Gertrude Farrell, Ed Barthelemy, 40 years, Hugh Burdon and "Cub" Francis, 42 years. J. Verne Wallace, Paper Machine, tissue, has longest service of any Camas employee, 48 years on February 2, 1954. These awards are being presented throughout the Corporation's U. S. divisions to 1037 men and women with 25 years or more who were on the payroll on January 1, 1954. Future presentations will take place on the very day of the 25th anniversary.

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OUR SEVENTH ACCIDENT for 1954, suffered by Grady Orrell, Sunday night on No. 11 Paper Machine, ended a 36-day accident-free period. He was trucking a roll when the load overturned, causing bruises and strains of his right knee and leg. At the general safety meeting Thursday, A. M. Fisher reported that seven groups in the mill have a perfect record so far this year, (that is, no slight or lost-time accidents) the Converting Machine Shop, the Instrument Men, the Masons, Riggers, Mill Tugs, the Fire Department, and the Coating Men. The Shipping Dept. has passed 600 safe working days.

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HIGH WATER DEVELOPMENTS are following closely the forecasts of Elmer Fisher, Portland Weather Bureau. Present conditions indicate a high of 25.5 ft. at Vancouver about June 10-12, which means a level of 6 to 7 ft. higher here. Much appreciation goes to the employees who are so generously cooperating in the matters of parking and sharing transportation. Please keep up the good work a little longer, and we'll get through this peak period in fine shape. The river today is 25.5 ft. Almost an inch of rain fell on Tuesday and Wednesday, making the total for the week 1.17 in., and the year's total, 21.54.

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PAPER MACHINE PRODUCTION for the week totalled 5,238.6 tons, with a daily average of 764.8 tons. Machines 2, 3, 4, and 15 achieved averages better than 95%. SULFITE MILL: Production, 2,423 tons. KRAFT BLEACH PLANT: 1,874 tons. KRAFT MILL made 3,033 tons of pulp using Douglas fir, white fir, hemlock and cottonwood. BAG FACTORY: Production 24,324 bales; shipments 31,003 bales. CONVERTING PLANT: Produced 25,138 cases; shipped 20,766 cases. NAPKIN DEPT: Produced 11,611 cases; shipped 11,403 cases. WAX LUNCH ROLL: Produced 3,427 cases; shipped 4,793 cases.

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VOTING on the proposals of the new contract was held by our two Union locals yesterday. Ballots will be counted in Tacoma on June 7. If the proposals are accepted by a majority of the employees of the Pacific Coast Association mills, they will become effective retroactive to June 1, 1954.

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GLADYS WHITELY, Converting, won the May safety award at the general safety meeting by correctly recalling the April slogan.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

167 PINTS OF BLOOD urgently needed by hospitals in Clark county were received at the Blood Bank Tuesday. 27 volunteers had to be rejected. The Red Cross receives no money for blood, but hospitals make a nominal charge for administering it. CZ employees, Retired Associates, and members of families, because of periodic blood contributions, can draw from the blood bank when need arises.

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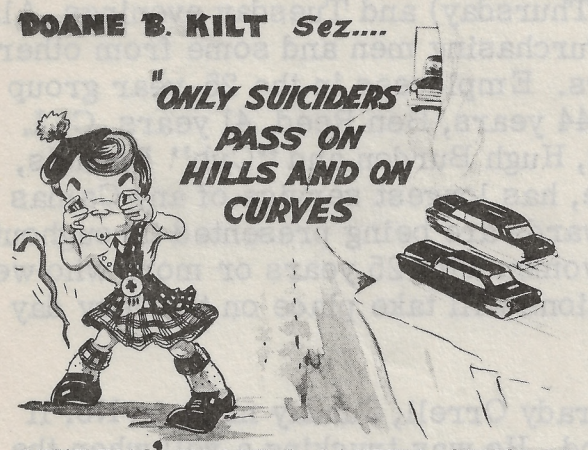
THIS SKETCH is one of several which Frank Sill, mill artist, has furnished to the Washington state safety council. They are being used in the intensified campaign for highway safety which the council is launching for the vacation season. Cards bearing this and similar warnings were passed out from the safety booth at Wenatchee's Apple Blossom festival in April. They were showered from airplanes over Yakima two weeks ago as a starting feature of the week-long vehicle safety check in the north central Washington area. They are being made into movie trailers and TV shorts for showing in the state. They were featured in a safety session at the convention of Federated Women's Clubs in Wenatchee last week. At this session, Lawrence Beauchamp, local chairman of SAFETY UNLIMITED, was invited to describe local safety projects.



In connection with local safety, Jack Robertson reports that insurance claims placed with his department show that so far this year, CZ employees have suffered seven industrial accidents and 38 off-the-job injuries, including several traffic accidents.

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THE ANNUAL RED CROSS DRIVE in the plant netted approximately $2850, according to Max McGill, chairman. $417.50 was paid in cash in addition to the Company contribution of $450. Payroll deductions already made amount to $1931.75 with a few to come in from later pay days. Max says the fine spirit of helpfulness which was shown him by supervisors and all other employees made his job a pleasant one.

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THE CZ RETIREMENT PLAN REPORT sent recently to members is being mailed to employees with less than five years of service who are therefore not yet eligible for membership. The report reveals that 99 persons throughout the Corporation retired during 1953, making a total of 607. Amounts paid to retired persons have increased from $27,000 paid to 98 persons in 1946 (the first year of the plan) to $394,000 paid to the 607 in 1953. Of the contributions to the Plan, approximately one-third has been deposited by employees, while the other two-thirds is made up by the Corporation deposits and earnings of the fund. The Company also pays the entire cost of administration.

Among the features of the book is the list of 146 Camas retired associates (as of Dec. 31, 1953). The picture section includes Lee Rice of Camas with his pet goose. Four Camas men, Sherwood Dorman, A. B. Hughes, Frank Provience and Wm. Wright, are honored on the "In Memoriam" page listing the 22 CZ men who passed away in 1953.

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CAROLYN MUNCH, 17, daughter of Mr. and Mrs. Herman Munch, Washougal, is the winner of the Crown Zellerbach scholarship offered through the Washougal High School. Choice was made by a faculty committee and announced by the Washougal school board yesterday.